

Message Text

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ACTION SIL-01

INFO OCT-01 AF-10 EUR-12 IO-14 ISO-00 CIAE-00 COME-00
EB-08 INR-10 LAB-04 NSAE-00 PA-02 ICA-20 /082 W
-----113908 090924Z /17-12

R 081305Z JUN 78
FM AMCONSUL JOHANNESBURG
TO SECSTATE WASHDC 7789
INFO AMEMBASSY BRUSSELS
AMCONSUL CAPE TOWN
AMCONSUL DURBAN
AMEMBASSY PRETORIA
USMISSION GENEVA
USMISSION USUN NEW YORK

UNCLAS JOHANNESBURG 1447

DEPT PLEASE PASS AFL-CIO

CAPE TOWN ALSO FOR EMBASSY

E.O. 11652: N/A
TAGS: ELAB, EINV, SF, ICFTU
SUBJ: ICFTU EMPLOYMENT PRACTICES CODE ON SOUTH AFRICA

1. ACCORDING TO LOCAL PRESS REPORTS, THE INTERNATIONAL
CONFEDERATION OF FREE TRADE UNIONS HAS PUBLISHED ITS
OWN CODE OF CONDUCT FOR OVERSEAS COMPANIES OPERATING
IN SOUTH AFRICA. THE CODE IS REPORTEDLY CONTAINED IN
AN ICFTU BOOKLET ON SOUTH AFRICA. IT IS SAID TO CALL
FOR: A) COMPANIES INVESTING IN SOUTH AFRICA TO RE-
COGNIZE BLACK TRADE UNIONS AND TO NEGOTIATE WITH
THEM; EQUAL PAY FOR EQUAL WORK; THE INTRODUCTION OF A
MINIMUM EFFECTIVE WAGE LEVEL (MEL); AND THE ABOLITION
OF JOB RESERVATION; B) PROVISION BY COMPANIES OF TRAINING
FACILITIES FOR BLACK WORKERS AND BLACK ADVANCEMENT
INTO MORE QUALIFIED AND BETTER PAID JOBS; C) COMPANIES
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TO CEASE RECRUITING LABOR ABROAD; D) APAR-
THEID TO BE ELIMINATED AT THE WORK PLACE, INCLUDING THE
ABOLITION OF SEPARATE CANTEENS AND TOILETS FOR THE
VARIOUS RACES; AND E) DISCREPANCIES IN ALLOWANCES AND
FRINGE BENEFITS SHOULD BE AVOIDED AND COMPANIES SHOULD
PROVIDE LEGAL ASSISTANCE, MEDICAL AID SCHEMES AND
PENSIONS FOR THEIR BLACK WORKERS.

2. THE ICFTU CODE ALSO REPORTEDLY CALLS ON COMPANIES OPERATING IN SOUTH AFRICA TO PUBLISH REGULAR INFORMATION ON THE PROGRESS MADE IN ADOPTING THE CODE, INCLUDING DETAILS OF THE NUMBER OF BLACKS EMPLOYED, THE WAGES OF THE LOWEST PAID, THE NUMBER RECEIVING WAGES BELOW THE POVERTY DATUM LINE AND THE MINIMUM EFFECTIVE LEVEL, AND A TIMETABLE FOR ACHIEVING THE MEL OF ALL EMPLOYEES. IT SAYS GOVERNMENTS SHOULD BE PREPARED TO WITHDRAW EXPORT LICENSES AND CREDIT GUARANTEES FROM THOSE COMPANIES WHICH DO NOT ABIDE BY THE ICFTU CODE.

3. ACTION: IT WOULD BE APPRECIATED IF COPIES OF THE ICFTU CODE COULD BE OBTAINED IN BRUSSELS AND AIR POUCHED TO JOHANNESBURG FOR THE ATTENTION OF REGIONAL LABOR OFFICER, AS WELL AS TO CAPE TOWN, DURBAN, AND PRETORIA. JOHNSON

NOTE BY OC/T: NOT PASSED TO AFL-CIO.

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NNN

Message Attributes

Automatic Decaptioning: X
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Current Classification: UNCLASSIFIED
Concepts: STANDARDS, FAIR EMPLOYMENT PRACTICES
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Draft Date: 08 jun 1978
Decaption Date: 01 jan 1960
Decaption Note:
Disposition Action: n/a
Disposition Approved on Date:
Disposition Case Number: n/a
Disposition Comment:
Disposition Date: 01 jan 1960
Disposition Event:
Disposition History: n/a
Disposition Reason:
Disposition Remarks:
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Drafter: n/a
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Expiration:
Film Number: D780241-0313
Format: TEL
From: JOHANNESBURG
Handling Restrictions: n/a
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ISecure: 1
Legacy Key: link1978/newtext/t19780682/aaaacsox.tel
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Litigation Codes:
Litigation History:
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Original Classification: UNCLASSIFIED
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Original Previous Classification: n/a
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Previous Handling Restrictions: n/a
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Review Release Date: N/A
Review Release Event: n/a
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Review Withdrawn Fields: n/a
SAS ID: 2441403
Secure: OPEN
Status: NATIVE
Subject: ICFTU EMPLOYMENT PRACTICES CODE ON SOUTH AFRICA
TAGS: ELAB, EINV, SF, ICFTU
To: STATE
Type: TE
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Review Markings:
Sheryl P. Walter
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